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# Greek National Referral Mechanism for the Protection of Victims of Trafficking-National Center for Social Solidarity, Greece

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# NRM SCOPE

## The Core of the NRM

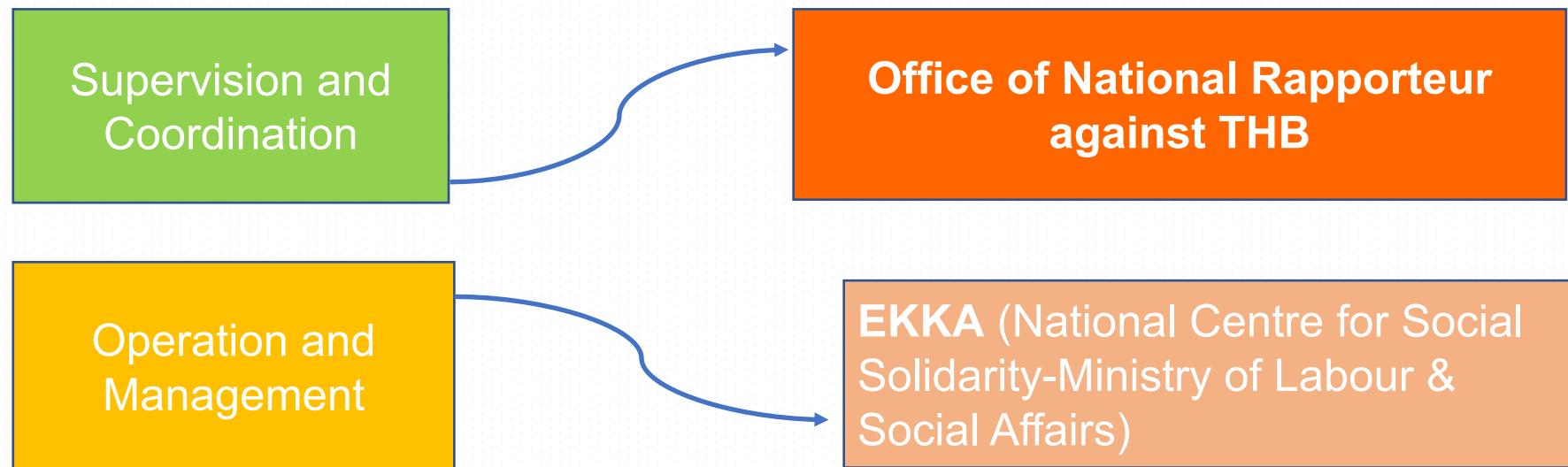
- ✓ The process of detecting & identifying presumed victims of THB
- ✓ To include and build networks with the different organizations which should co-operate to ensure that victims are offered assistance though referral to specialized services
- ✓ To reconcile victim assistance with investigation and prosecution efforts
- ✓ To educate professionals on identifying and protecting THB victims
- ✓ To collect statistical data to identify deficiencies and advocate improvements in legislation & practice



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# NRM OPERATION



## NRM OPERATION PRINCIPLES

### Respect of Victim's rights

Any presumed victim will be regarded as such throughout the whole process

Informed consent requires full information about protection framework

The victim may decide whether it will receive help

Individualised Action Plan



# INFORMATION & TRAININGS

Joint Meetings with representatives of state and non-governmental Organizations all over the country

3-Days Seminars to field professionals who are engaged with presumed or potential THB victims

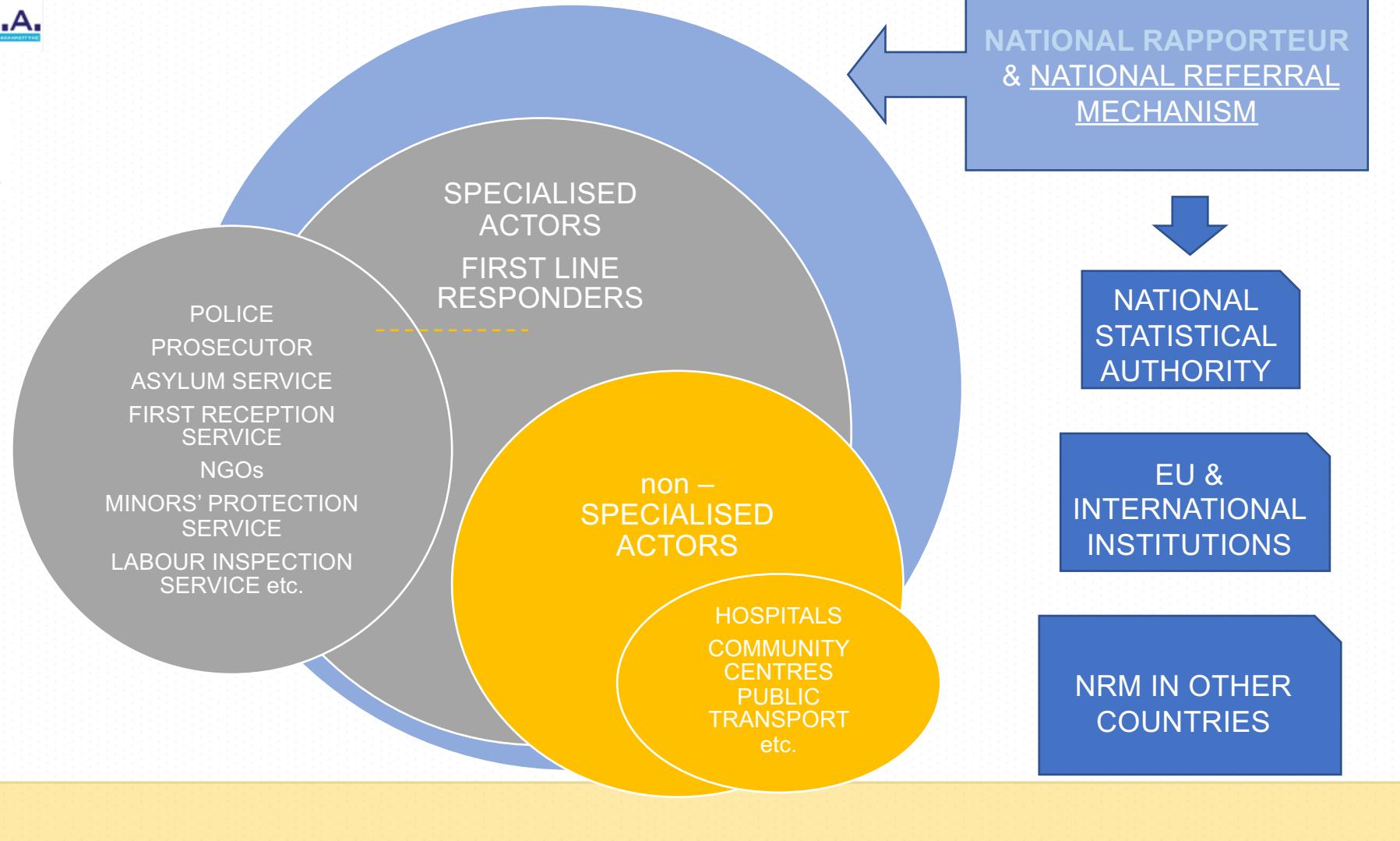
One- or two-day training targeted to the field professionals of each Organization

Newsletter & Reports (mid-term & annual)

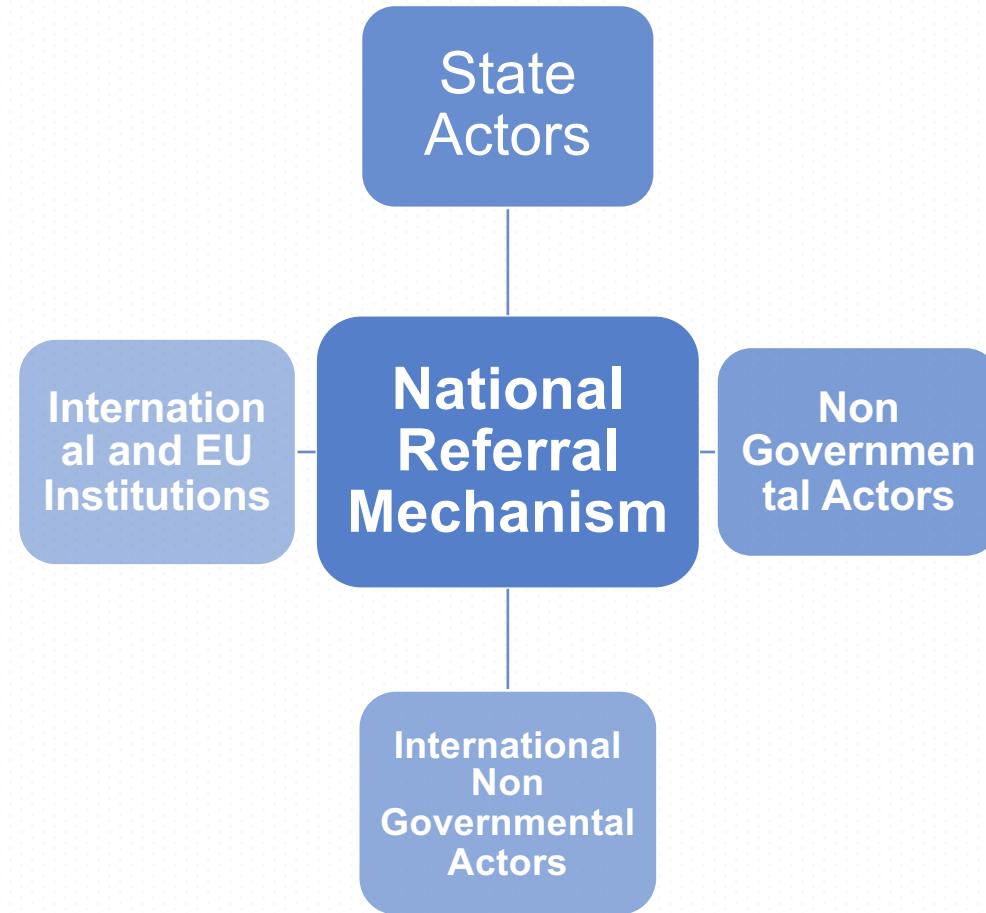




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# Protection System for VOTs



# NRM Actors

- Public Actors:

6 Ministries-Ministry of Justice, Ministry of Labour and Social Affairs, Ministry of Citizen Protection, Ministry of Health, Ministry of Asylum and Migration, Ministry of Interior

- NGOs, INGOs and International Organizations:

54 actors



# NRM STANDARD OPERATIONAL PROCEDURES

...with the  
victim's  
informed  
consent



**PROCEDURE I:** IDENTIFICATION & INFORMATION PROVISION –  
COVERAGE OF BASIC NEEDS

**PROCEDURE II:** THE “CASE-MANAGER ORGANISATION”  
UNDERTAKES THE CASE (The actor competent for following up the  
victim's protection process)

**PROCEDURE III:** FIRST LEVEL PROTECTION

SHELTER  
MEDICAL CARE  
PSS

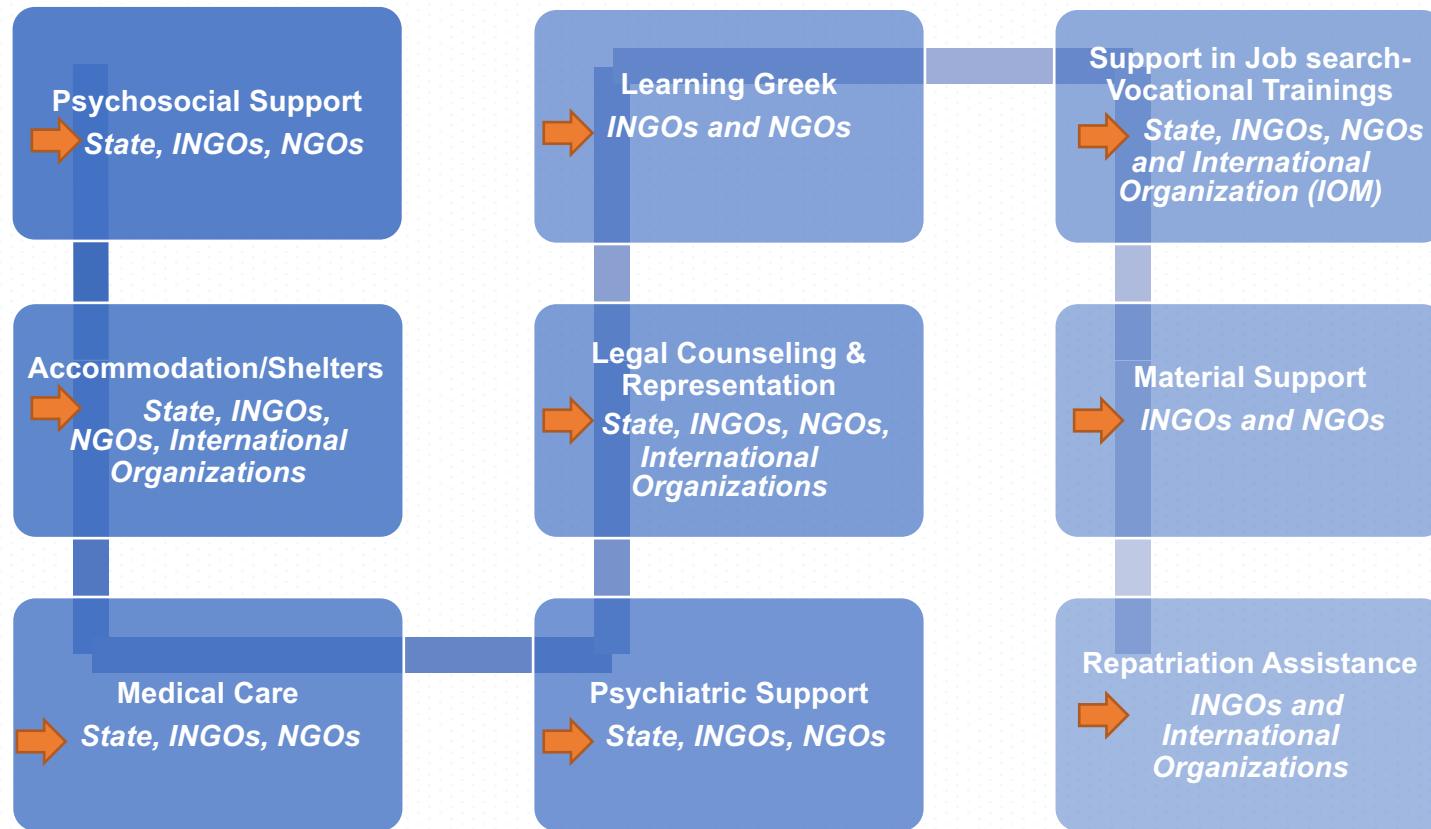
LEGAL GUARDIANSHIP (UASC)

LEGAL AID BEFORE AND DURING PENAL PROCEDURES

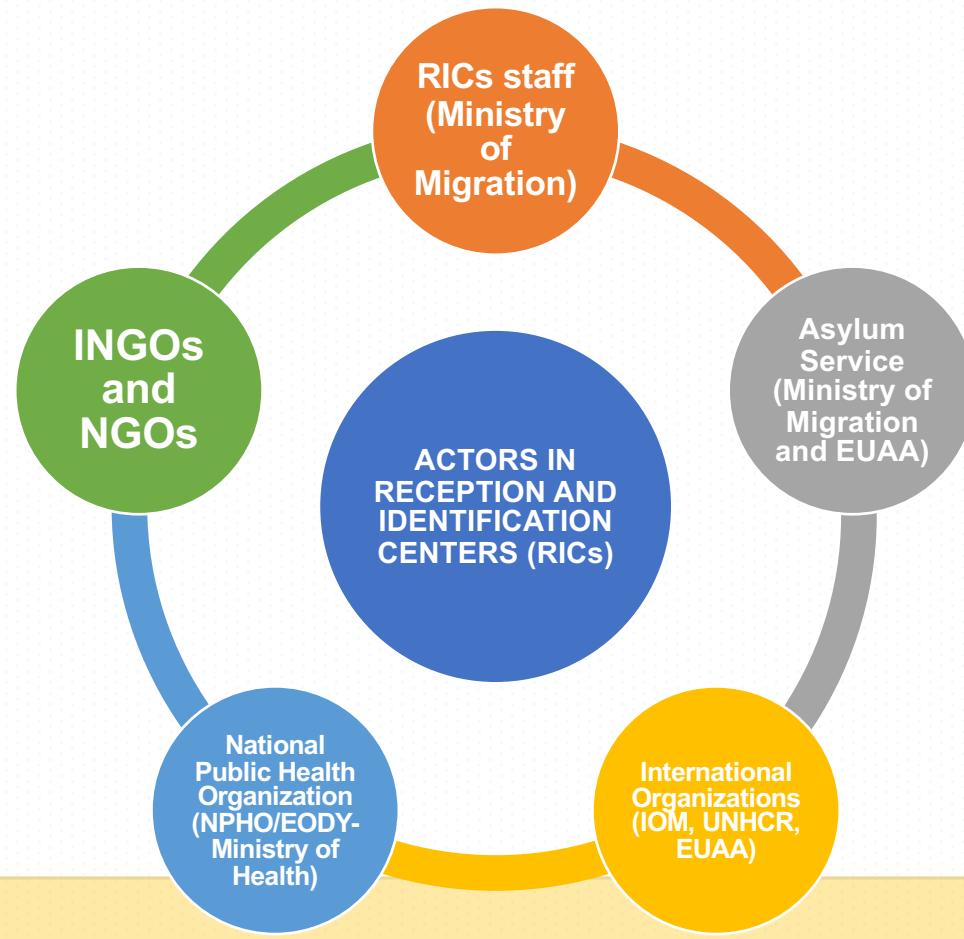
**PROCEDURE IV:** REPATRIATION – SETTLEMENT IN A 3<sup>RD</sup> COUNTRY  
or

**PROCEDURE IV:** SOCIAL INTEGRATION

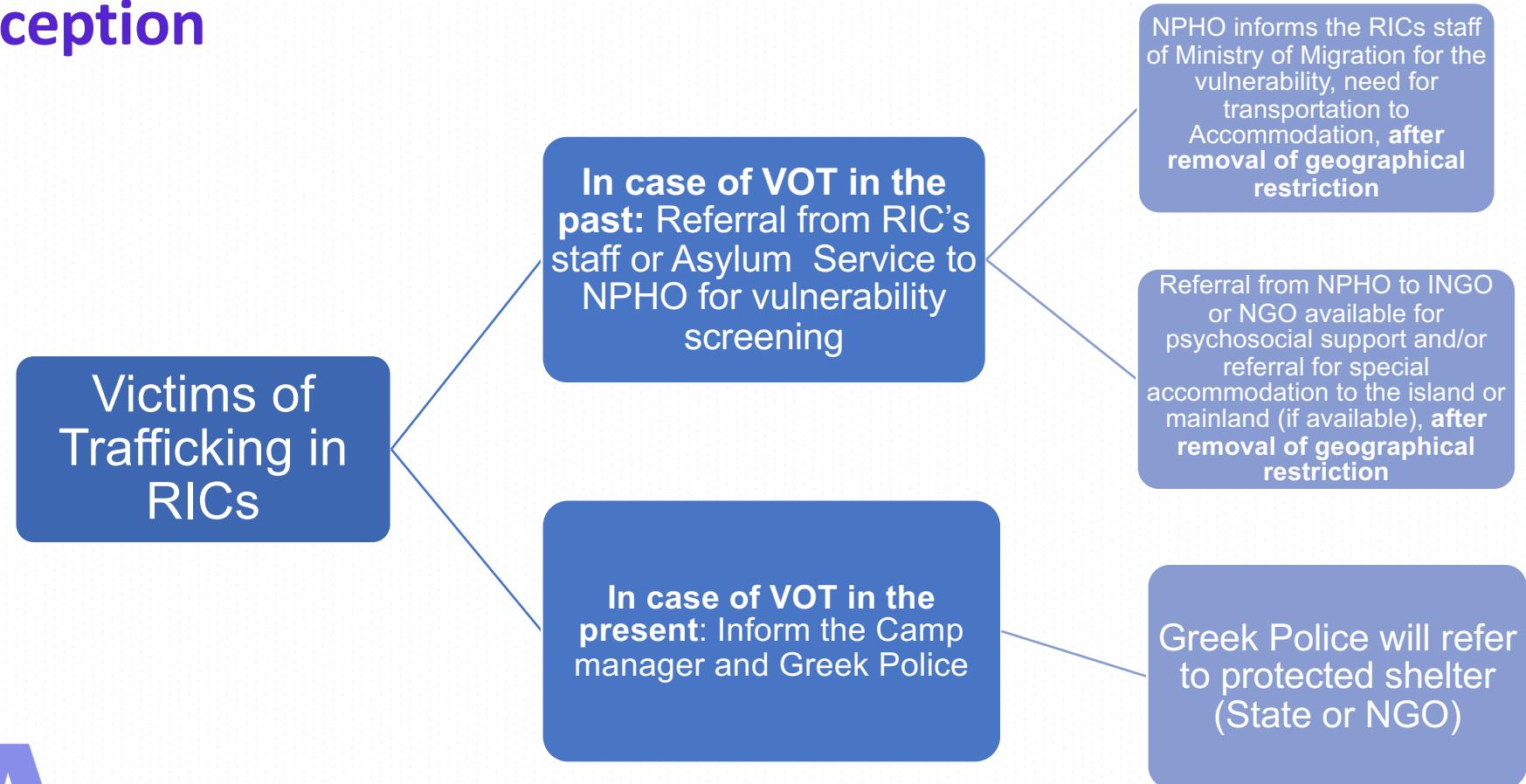
# Victims' Protection Services Network



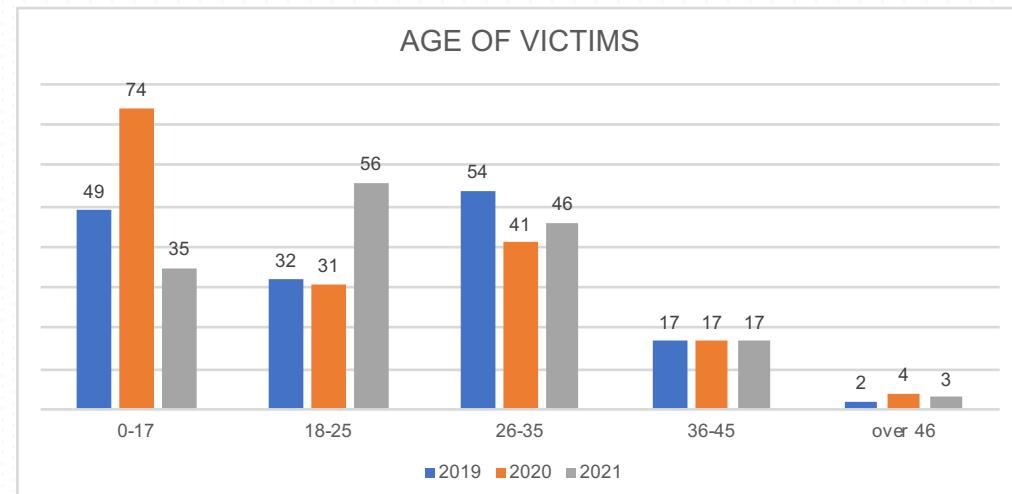
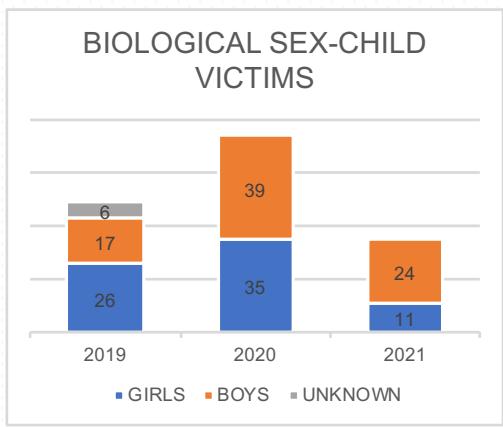
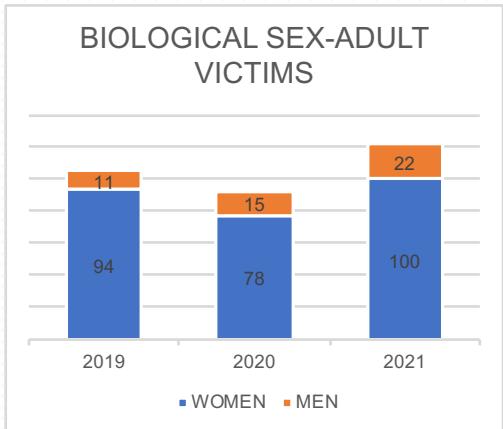
# Identification and Protection of VOTs asylum seekers during Reception



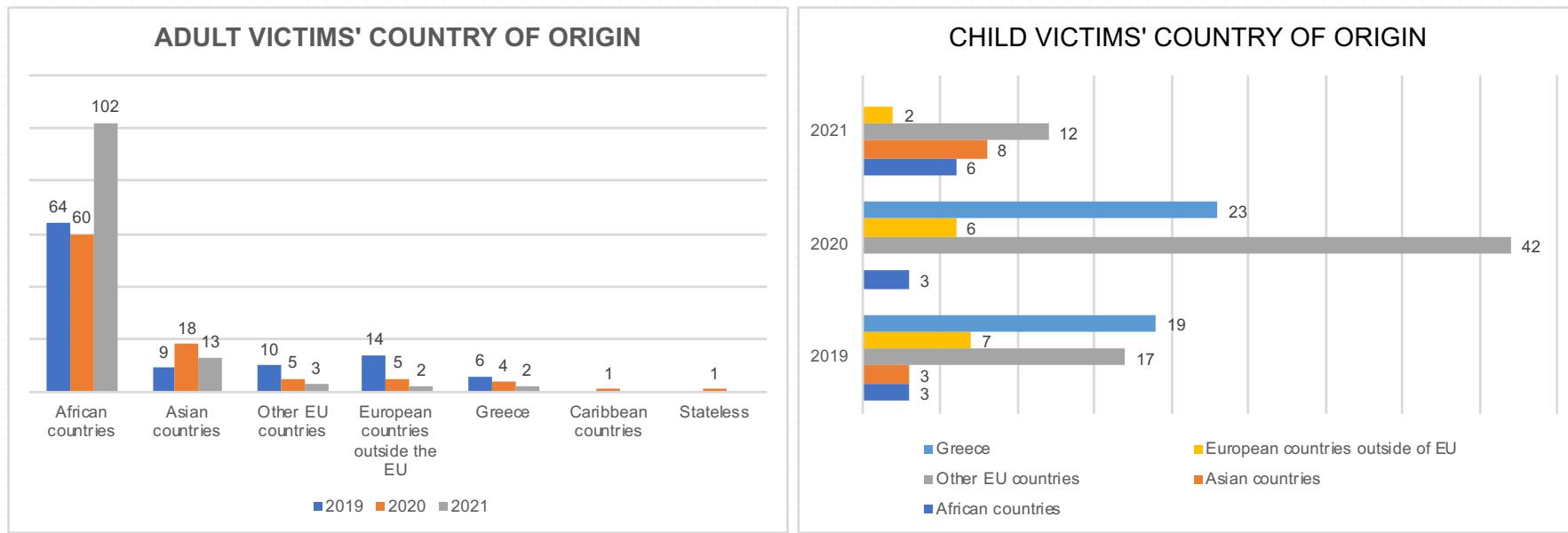
# Process of VOTs' Referral during Reception



## Statistics 2019-2021

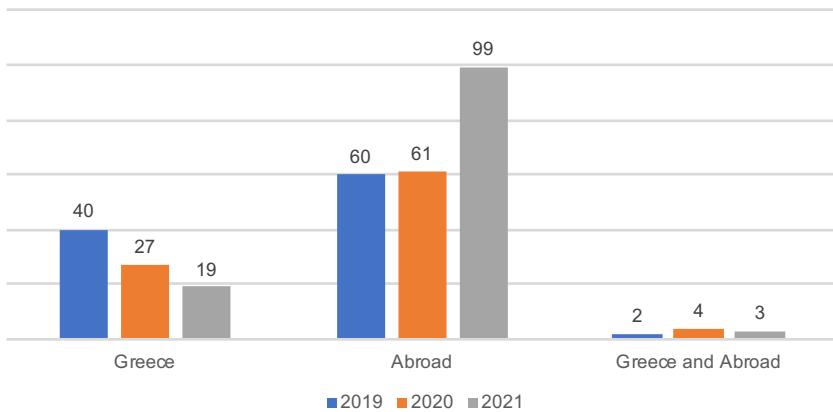


# Statistics 2019-2021

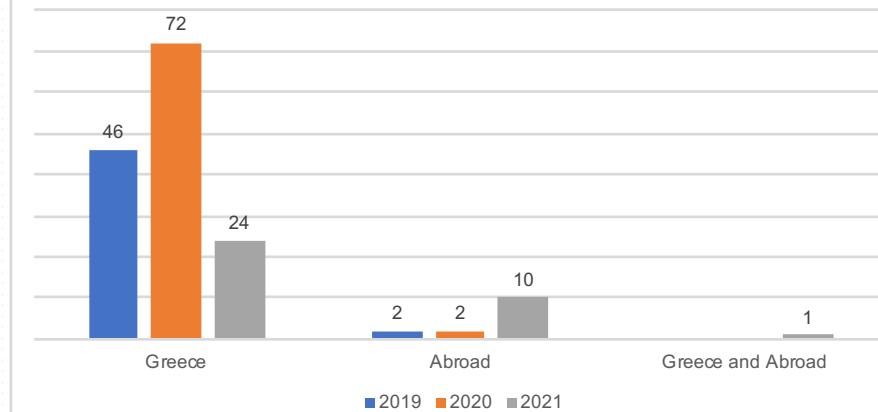


# Statistics 2019-2021

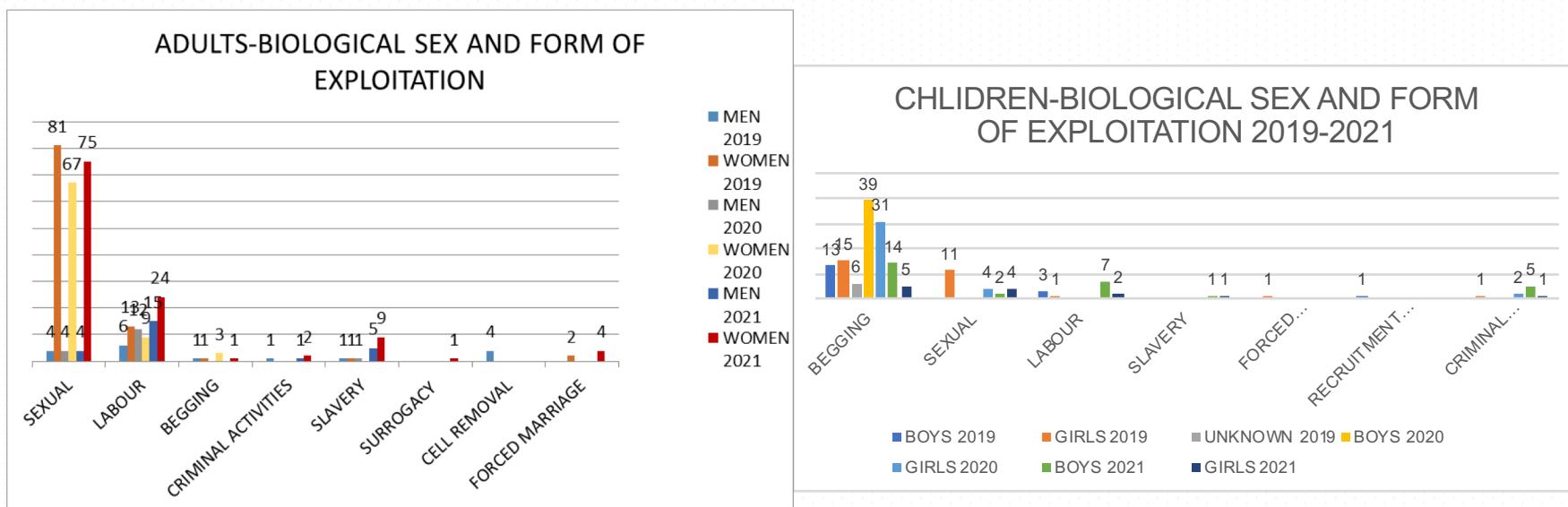
LOCATION OF EXPLOITATION FOR ADULT VICTIMS



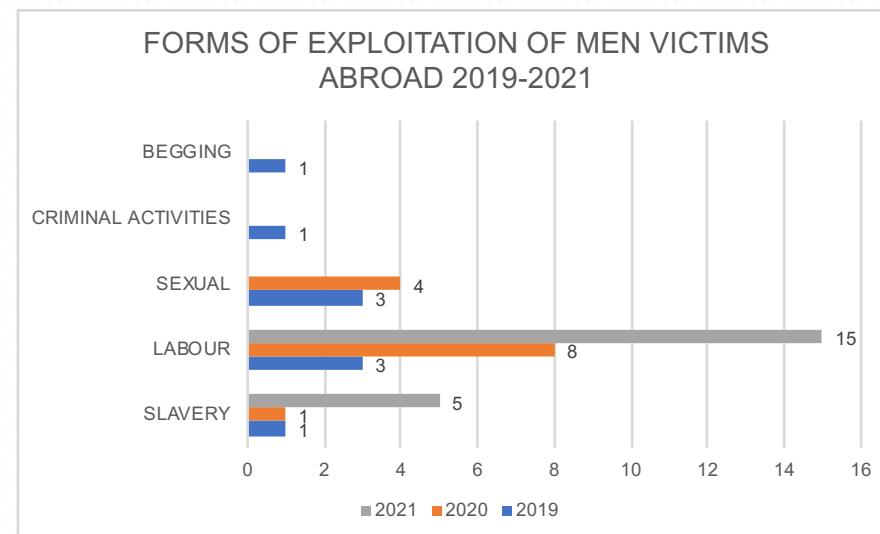
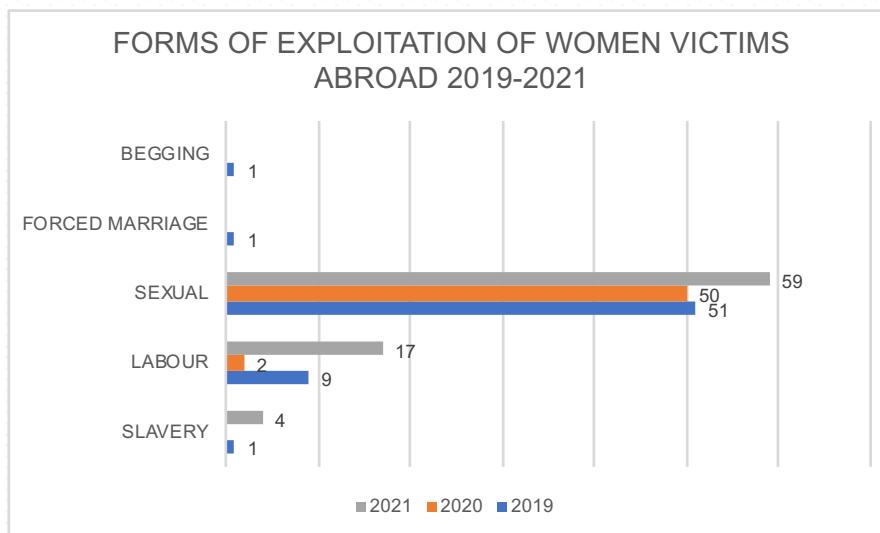
LOCATION OF EXPLOITATION FOR CHILD VICTIMS



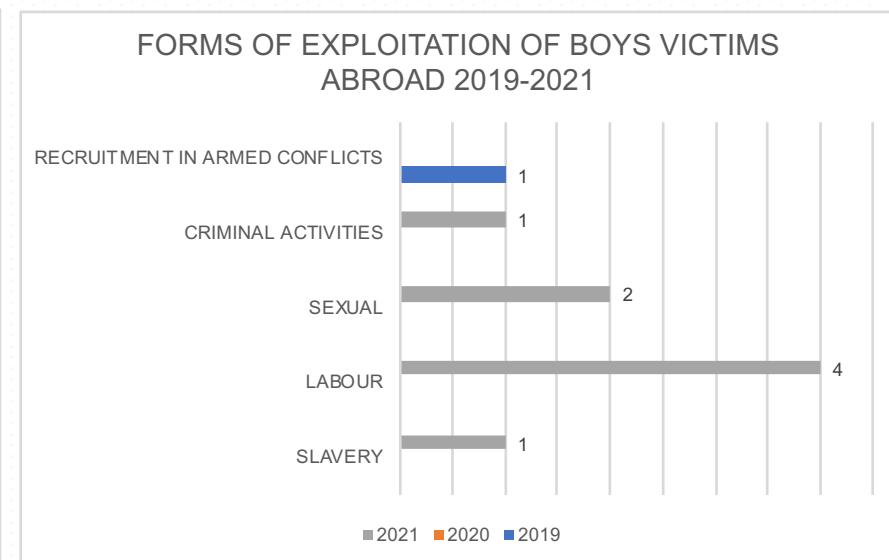
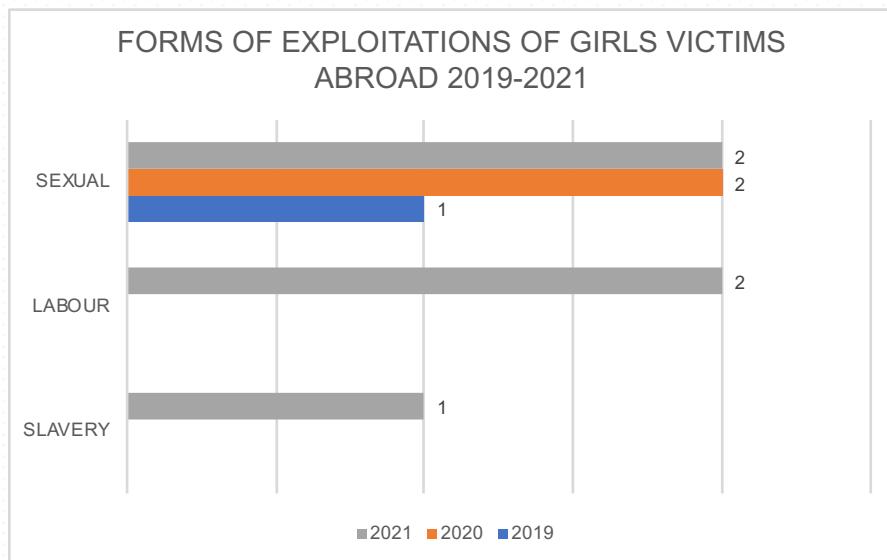
# Statistics 2019-2021



# Statistics 2019-2021



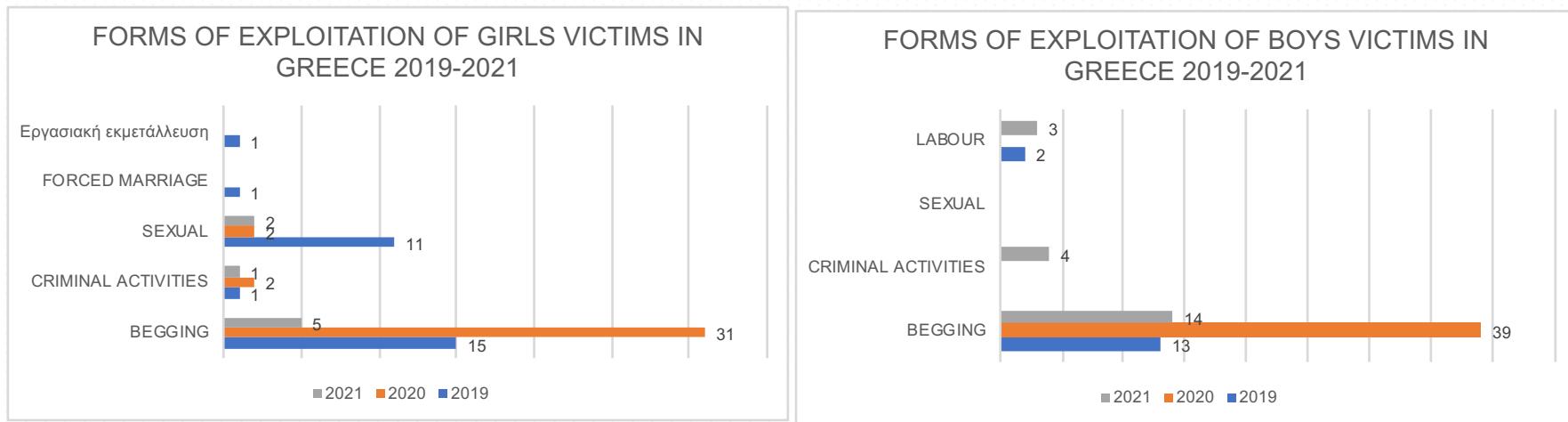
# Statistics 2019-2021



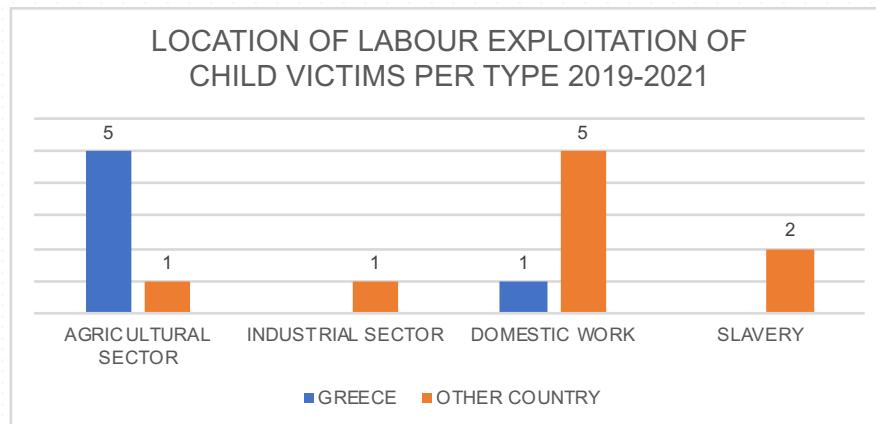
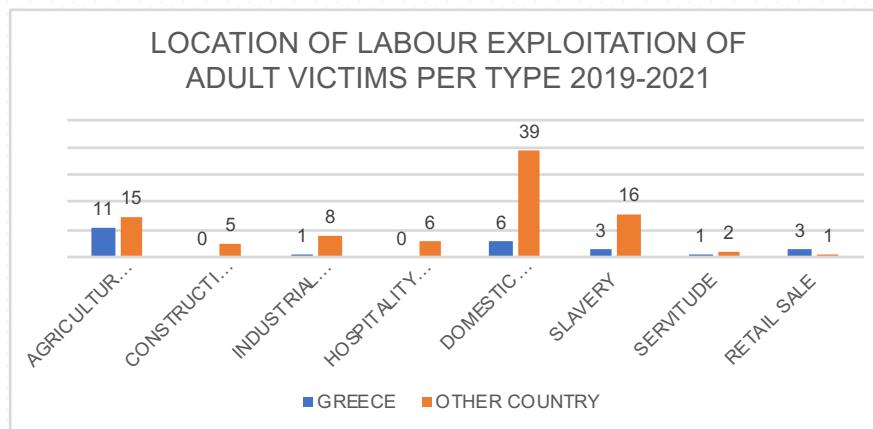
# Statistics 2019-2021



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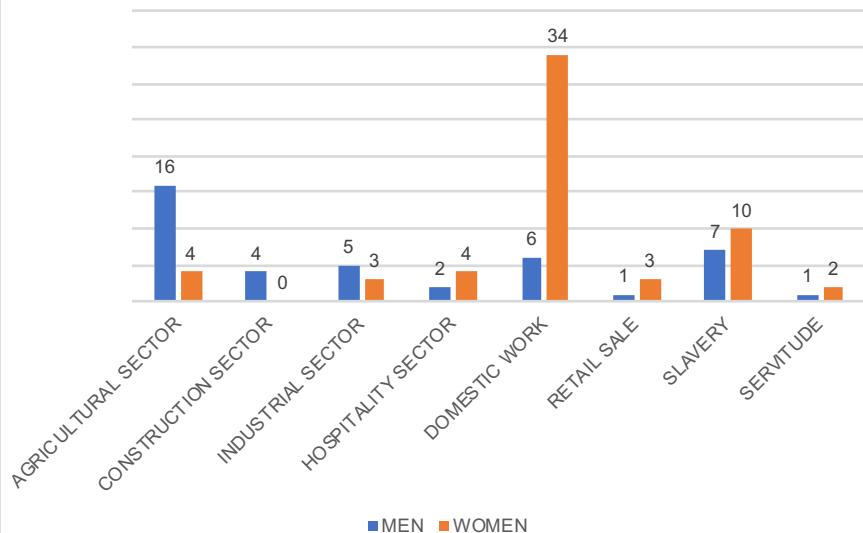


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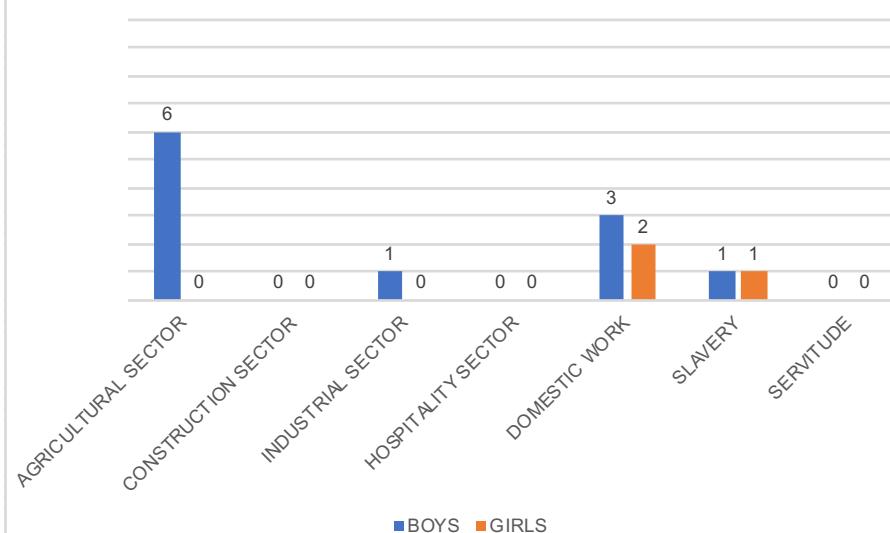


# Statistics 2019-2021

FORMS OF LABOUR EXPLOITATION-ADULTS-  
BIOLOGICAL SEX 2019-2021



FORMS OF LABOUR EXPLOITATION-CHILDREN-  
BIOLOGICAL SEX 2019-2021



## Labour Trafficking in Greece-Challenges

- Lack of self-identification of victims
- Victims are very often undocumented migrants and in risk/fear of being deported
- The Hellenic Labour Inspectorate body is understaffed
- Lack of interpreters in the Hellenic Labour Inspectorate
- Lack of access and control of Labour Inspectors in domestic work
- Lack of access of NGOs to the victims (rural and isolated areas)



## NRM Actions

- Involvement in the Joint Action Days of the Hellenic Labour Inspectorate and the Hellenic Police (EMPACT)
- Close collaboration with the Hellenic Labour Inspectorate and assistance in drafting their SOPs for the identification and referral of victims of labour trafficking in Greece
- Capacity building trainings to the labour inspectors on the identification and reporting to NRM victims of human labour trafficking



***Thank you for your attention!***

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